



## YELLOWSTONE ALLIANCE ADVENTURES

*Presenting Christ in an outdoor environment !*

### YELLOWSTONE ALLIANCE ADVENTURES THE JOSHUA PROJECT ~ JOB LISTING

Dear Applicant,

Each year we endeavor to hire and train the best possible staff to work with and oversee the youth that come to our camping programs. I want to take this time to thank you for your interest in serving on our summer staff at Yellowstone Alliance Adventures. Enclosed is an application with information regarding our camp and programs.

We are looking for individuals who have a strong desire to grow in their walk with Jesus Christ and who are willing to invest six to ten weeks of their summer serving to help young people meet and grow in Christ. Please prayerfully consider your desire to serve with us at YAA this summer. We look forward to receiving your application and reference forms. We will then contact you about a personal interview. If you have any questions please call us at (406) 763-4727 or use e-mail: [office@yellowstoneallianceadventures.com](mailto:office@yellowstoneallianceadventures.com).

Knowing that people are gifted differently, we offer a variety of jobs that each assist in the overall work of sharing Jesus and serving people. The following is a list of the positions that we have available this summer. Please indicate what your preferences are on the first page of your application.

**Program Director**  
**Male and Female Lead Counselor**  
**Counselors for our Residential Camp Program**  
**Counselors for our Outdoor Adventure Program**  
**Male and Female Leaders for our High School Timothy Program**  
**Food Service / Housekeeping / Grounds Keeping**  
**Photographer / Video Producer**

Tentative dates for the 2008 Joshua Project are Wednesday, June 4 through Sunday, August 3.

I am looking forward to the possibility of serving Christ through camping with you this summer.

Jim Hawthorne  
Executive Director

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# **STATEMENT OF PURPOSE**

**“Yellowstone Alliance Adventures exists to  
Introduce People to Jesus Christ, Train Leaders, and  
Strengthen Families.”**

## **OBJECTIVES of the JOSHUA PROJECT**

**Identify young men and women who have a heart for Christian ministry and are eager to grow in their spiritual life.**

**Help young people to understand the significance of how God has equipped them for a life of ministry.**

**Prepare and inspire them to confidently serve God with all the abilities He has given them.**

**Develop strong relationships with our year-round staff.**

**Participate in daily devotionals in a group setting and independently.**

**Receive detailed training on how to work with children in a camp setting.**

**Hands-on implementation of lessons through leading and mentoring campers.**

# College Level ~ The Joshua Project

Thank you for your interest in joining our college Joshua Project at Yellowstone Alliance Adventures. The following contains some important information for you to know as you consider applying.

- ✦ One of the foundations of Yellowstone Alliance Adventures is to “Develop Leaders.” With this as a main goal we look to hire young adults that are committed to developing their leadership skills.
- ✦ The Joshua Project for college students and young adults is designed to provide a variety of opportunities for people to be exposed to Christian ministry and encourage them to pursue a full-time vocational ministry. Participants will be given opportunities to deepen their walk with Christ by learning to serve Him in every aspect of camp life. As part of this program your experiences may include the following:
  1. Counseling a cabin of kids from grades 3<sup>rd</sup> – 8<sup>th</sup>
  2. Counseling kids in 5<sup>th</sup> – 8<sup>th</sup> grades as part of our new Outdoor Adventure Camps
  3. Leading all-camp devotions
  4. Preparing and sharing your personal testimony, as well as learning a tool to lead a person to Christ
  5. Providing discipleship to a group of teenagers that participate in our High School Timothy Program
  6. Learn Christian service through duties involving food service, housekeeping, and grounds keeping
  7. Develop responsibility through performing daily assignments and duties
- ✦ While each of us has different strengths and interests, the intent of this program is to provide young adults with opportunities to discover their areas of giftedness and encourage them to pursue appropriate ministries.
- ✦ All staff will be screened for hiring in the same manner and must be willing to adhere to the same standards and expectations that guide all of our camp programs. Staff will be hired based upon ones spiritual walk with the Lord Jesus Christ, maturity, abilities in the field in which they are being hired, willingness to serve and the desire to become an able leader.
- ✦ There are two ways that a person can be a part of our summer staff. One is as volunteer staff and the other is as paid staff. **Regardless of whether one comes on board to fill a volunteer or paid position, all workers are considered staff and are equally important as part of our team.** There will be no comparisons made as to one position being better than the other. They simply distinguish the amount of time that an individual is able to commit to our camp during the camping season.
- ✦ **A volunteer staff member** is one who is able to commit to a smaller amount of time during the summer. There is no monetary compensation for a volunteer. All volunteers are expected to report to camp one (1) day prior to the actual start date for the camp that they will be serving. This early arrival is to enable the full-time staff to provide a mini training course and bring the volunteers up to speed on what is planned for the week ahead.

A person serving as a volunteer staff member will not be covered under YAA’s workers compensation insurance. It is the responsibility of the applicant to provide proof of insurance prior to their acceptance into this program

- ✦ **A paid staff member** is one who is generally able to commit to a minimum of six (6) weeks during the summer. It is preferred that these six weeks will be worked consecutively. Time will be provided each week for personal rest and refreshment. A paid staff member will receive financial compensation based on seniority and level of responsibility during the camping season. The pay scale is as follows:

<b>Position</b>	<b>First Summer</b>	<b>Second Summer</b>	<b>Third Summer</b>
Counselor	\$110/wk.	\$120/wk.	\$130/wk.
Directors	\$140/wk.	\$150/wk.	\$160/wk.

- ✦ Each person will be brought on only after an application process to determine their qualifications and to agree upon the duration of their participation.

Enclosed is an application and information about our programs.

Please prayerfully consider your desire to serve with us at YAA this summer. We look forward to receiving your application and reference forms. We will then contact you about a personal interview. If you have any questions please call us at (406) 763-4727 or e-mail at [office@yellowstoneallianceadventures.com](mailto:office@yellowstoneallianceadventures.com).

Serving Christ through Camping,

Jim Hawthorne  
Executive Director

**MISSION STATEMENT:** to Introduce people to Jesus Christ, Train Leaders and Strengthen Families.

### **DISTINCTIVES**

**Biblical Standards:** God's Word, as contained in the Old and New Testaments, is the basis for our beliefs, values and decision making. Living and clearly explaining Biblical truths is our challenge, our responsibility, and the norm for those with Board of Director and staff positions.

**Missions / Ministry Emphasis:** We take seriously the mandate of Matthew 28:19 to "*go and make disciples of all nations*" as well as 2 Timothy 2:2 which encourages us to take what we have learned and "*entrust it to reliable people who will also be qualified to teach others.*" It is our commitment to reach pre-Christians with the Gospel and to disciple Christians to have a heart for evangelism and to be effective in administering the Good News of Jesus in their spheres of influence.

**OUTDOOR SETTING:** We recognize that our outdoor setting offers unique opportunities for learning and growth to take place on intellectual, physical, spiritual, social and emotional levels. As such, we endeavor to both enjoy and maintain our natural surroundings as the setting through which to communicate the wonder and wisdom of God and His ways.

**STAFFING:** Yellowstone Alliance Adventures seeks men and women who desire to be and to build godly men and women; are self starters; have high energy levels; and enjoy the outdoor setting.

**CAMPING EXCELLENCE:** Excellence is the standard for every area: health and safety, personnel, Bible teaching, instructional areas, overnight trips, food service, facility and equipment. Staff are encouraged to explore ways to improve every area of camp.

**STATEMENT OF FAITH:** We believe the following:

1. There is one God, who is infinitely perfect, existing eternally in three persons: Father, Son and Holy Spirit.
2. Jesus Christ is true God and true man. He was conceived by the Holy Spirit and born of the Virgin Mary. He died upon the cross, the Just for the unjust, as a substitutionary sacrifice, and all who believe in Him are justified on the ground of His shed blood. He arose from the dead according to the Scriptures. He is now at the right hand of the Majesty on high as our great High Priest. He will come again to establish His kingdom of righteousness and peace.
3. The Holy Spirit is a divine person, sent to indwell, guide, teach, empower the believer, and convince the world of sin, of righteousness and of judgment.
4. The Old and New Testaments, inerrant as originally given, were verbally inspired by God and are a complete revelation of His will for the salvation of people. They constitute the divine and only rule of the Christian faith and practice.
5. Human beings were originally created in the image and likeness of God: they fell through disobedience, incurring thereby both physical and spiritual death. All people are born with a sinful nature, are separated from the life of God, and can be saved only through the atoning work of the Lord Jesus Christ. The portion of the impenitent and unbelieving is existence forever in conscious torment; and that of the believer, in everlasting joy and bliss.
6. Salvation has been provided through Jesus Christ for all people; and those who repent and believe in Him are born again of the Holy Spirit, receive the gift of eternal life, and become the children of God.
7. It is the will of God that each believer should be filled with the Holy Spirit and be sanctified wholly, being separated from sin and the world and fully dedicated to the will of God, thereby receiving power for holy living and effective service. This is both a crisis and a progressive experience wrought in the life of the believer following conversion.
8. Provision is made in the redemptive work of the Lord Jesus Christ for the healing of the mortal body. Prayer for the sick and anointing with oil are taught in the Scriptures and are privileges for the Church in this present age.
9. The Church consists of all those who believe on the Lord Jesus Christ, are redeemed through His blood, and are born again of the Holy Spirit. Christ is the Head of the Body, the Church, which has been commissioned by Him to go into all the world as a witness, preaching the Gospel to all nations. The local church is a body of believers in Christ who are joined together for the worship of God, for edification through the Word of God, for prayer, fellowship the proclamation of the Gospel, and observance of the ordinances of baptism and the Lord's Supper.
10. There shall be a bodily resurrection of the just and of the unjust; for the former, a resurrection unto life; for the latter, a resurrection unto judgment.
11. The second coming of the Lord Jesus Christ is imminent and will be personal, visible, and pre-millennial. This is the believer's blessed hope and is a vital truth, which is an incentive to holy living and faithful service.

